



Grace Lutheran Church – Durham, NC
Parish Ministry Council – PMC
Meeting Date: May 1, 2022

AGENDA

- I. Welcome/Call to Order
- II. Opening Devotion/Prayer - Mike Hunike (postponed from February meeting)
- III. Approval of Minutes from meetings: **February 13th and April 3rd**
- IV. Questions/Approval reports submitted
 - a. Administrative
 - i. Finance
 - ii. Administration
 - iii. Statistical
 - b. Ministry
 - i. Education
 - ii. Fellowship (vacant)
 - iii. Mutual Care/Deacons/Stephen Ministry
 - iv. Outreach
 - v. Properties & Facilities
 - vi. Stewardship
 - vii. Worship
 - viii. Miss Mollie's School of Grace
 - ix. Pastor Brooks
 - x. President
 - xi. Staff
- V. Pastor Brooks
 - a. Assignments
- VI. INFORMATION/DISCUSSION ITEMS:
 - a. Miss Mollie's Discovery Team
 - b. Restructuring Team
- VII. ACTION ITEMS:
 - a.
- VIII. UPCOMING MEETINGS:
 - a. May 15 – Voters – Reports Due: May 4
 - b. June 6 – Exec Team
 - c. August 14 –PMC (Regularly scheduled; more specially-called will be likely)
- IX. ADJOURN with Prayer

**PMC Meeting Minutes
February 13, 2022, Meeting**

Attending: Chris Wethman, Pastor Brooks, Bev Hudgins, Gary Stuhlmiller, Donna Gesell, Barb Tippin, Erin Romes, Becky Thomas, Mike Hunike, Geoff Heintzleman, Tom McGill

Guests Attending: Barbara Stiles, Scott Gesell

Change to December 16th meeting minutes, change name to Chris. Motion to approve minutes of the last meeting and agenda as presented was made by Bev, 2nd by Donna, all were in favor, motion passed.

Review and approval of agenda, addition was made for approval of statistical report. Gary made a motion to approve the agenda, Mike seconded, all were in favor.

Questions about reports submitted.

- Question regarding where the designated funds are on the finance reports? Answer: Only budgeted items are on the report. Designated donations are usually received and spent and are tracked in a separate account in the computer.
- Question on the cost of RightNow Media? Answer: approximately \$89/month
- Pastor noted he is gone next Sunday; Pastor Williamson will be here.
- Question was asked regarding how many visitors we have had and if we will be having the "Taste of Grace" again? Pastor hopes this will be a recurring item on the calendar.
- When does Miss Mollie's board meet next? Unknown,

Pastor Brooks

- Lenten Meals. PMC individuals should each take a week and include 3 members from the congregation to provide the meal with them. The sign-up list will come out shortly. The rule is you can't ask another PMC individual.
- 2022 Strategic Plan. Clarification was made regarding no new PMC ministries. This means no PMC members starting new ministries. If a neighborhood group wants to start a new ministry, PMC members should help and encourage them. We are looking for new relationships and behaviors, and to give other people space to start new ministries.
- We are not organized to support our mission. Pastor would like to start to reorganize our leadership structure around our mission. He is looking to develop a GRACE model to the PMC structure. The goal is to develop a workable model to be presented at the May voters meeting and implement it in the fall.
- Pastor is looking for the Miss Mollie's space discovery team to present findings by April 4th.
- Would like to look at not nominating PMC but finding leaders.

Narthex Refresh Update

- Question on the need for new sconces. New sconces were recommended by the study as the current ones were found to be small for the space, outdated and don't give off much light.

Post-Closing Plans for Miss Mollie's

- The plan for downstairs after Miss Mollie's closes was discussed. There are lots of supplies and equipment that need to be handled as well as cleaning done. A request was made that the items in the Wittenberg room stay as it is used by other ministries. How organizationally shall the plan for the space and items be handled? It was decided that it be added to the scope of the discovery team.

Grace with Kids. The first event happened February 5th. The next one will be the first Saturday in March. A budget is needed for the food. A request was made for \$100 for the rest of the year. It was decided that a request should be made to the Mitchell Endowment, and it has been approved by them.

Facilities

- A motion was made by Mike to choose Lee Construction's \$18,000 quote for stucco and other repairs. Pastor seconded the motion. All were in favor.
- Approximately \$8,300 is also needed for furnace/AC for the Grace house. This is the downstairs unit.
- Tom presented a list of repair/capital items that needs to be done to the Church and Grace House.
- Tom made a motion to start a capital campaign for \$150,000. The campaign would run April-December of this year. The motion was for the dollar amount of the campaign. The specifics of how the money will be spent is not being voted on at this time. Gary seconded the motion. Discussion followed:
 - Request was made for the PMC to spend more time discussing items like restructuring the PMC versus specific physical alterations needed.
 - Pastor would like the congregation to learn how to live generously.
 - Tom volunteered to spearhead the campaign with assistance from Pastor.
 - Christine and Pastor have a meeting with Head Start next week. It is unknown at this time what the meeting will be about.

All were in favor of the motion.

Chris made a motion to accept the draft of the Miss Mollie's Discovery team scope as presented. Geoff seconded the motion. All were in favor.

Mike will have the next devotions.

Geoff made a motion to allow the stucco repairs to start before the capital campaign. Current Shepherd's tent funds will be used. Bev seconded the motion. All were in favor.

Submitted by:

Becky Thomas, Secretary

PMC Meeting Minutes
April 3, 2022, Zoom Meeting

Attending: Chris Wethman, Pastor Brooks, Bev Hudgins, Gary Stuhlmiller, Donna Gesell, Barb Tippin, Becky Thomas, Geoff Heintzleman, Tom McGill

Guests Attending: Barbara Stiles

1. 4:35pm call to order.
2. Opening prayer
3. Status of the Discover Team was presented by Gary. Currently they are looking for mission possibilities for the space. A 2017 survey was presented to them by the district representative. They are hoping to have possibilities by the May voter's meeting.
4. Status of the Restructuring Task Force was presented by Chris. A tentative template/draft was shared. Clarity of our mission is a goal of the new structure. It was mentioned that the Certificate of Incorporation or possibly a founding document should be reviewed for modification requirements. Chris said the Synod leaves structure up to the congregations. The question was raised as to how we go about making the change. We will start with letting the congregation know at the May voter's meeting that we don't have a nominating committee and we are not having elections. We will hold the bylaws in suspension and put a new structure in place. Chris presented a draft of the motion. PMC members should review it and approve or disapprove before May 15th. Pastor and Chris will put together a letter and phone call to inform the congregation.

Gary motioned to adjourn the meeting, Chris seconded.
6pm adjourned

Submitted by:

Becky Thomas, Secretary

Grace Evangelical Lutheran Church

Statistical Report – October 1, 2021, through December 31, 2021

	Baptized	Confirmed
As of October 1, 2021	337	273
Deaths	-2	-2
Transfer to LCMS	-	-
Released to Other Churches	-	-
Baptism	+1	N/A
Members Received by Transfer from LCMS Church	-	-
Members Received by Transfer from Other Lutheran Church	-	-
Members Received via New Member Instruction (Affirmation)	+1	+1
Members Received by Transfer from Non-Lutheran Church	-	-
Communicant Members Received (Jr. Confirmation)	-	-
Self-Exclusion	-	-
Total Membership as of 12/31/2021	337	272
DEATHS:		
Donald (Don) Carl Eckart	November 25, 2021	
Wendell Robert Wardell	December 17, 2021 <i>(see note below)</i>	
BAPTISMS:		
Caleb Maddox Stuhlmler	October 17, 2021	
MEMBERS RECEIVED BY TRANSFER FROM LCMS CHURCHES:		
Pete and Karen Kreymborg	LCMS – Concordia Lutheran Church, Hagerstown, MD October 17, 2021 <i>(see note below)</i>	
MEMBERS RECEIVED BY NEW MEMBER INSTRUCTION (Affirmation)		
Marie Hammond	Affirmation, New Member Instruction October 17, 2021	

CORRECTIONS:

- 1) The Kreymborg's (*Pete and Karen*) were counted in 3rd quarter statistics (*letter of transfer*) and again in the 4th quarter statistics (*when they were recognized in a worship service*).
- 2) Wendell Wardell was missed being reported in the earlier Statistical Report (4th quarter) PMC Member received.

Grace Evangelical Lutheran Church

Statistical Report – January 1, 2022, through March 31, 2022

	Baptized	Confirmed
As of October 1, 2021	337	272
Deaths	-	-
Transfer to LCMS	-3	-3
Released to Other Churches	-	-
Baptism	-	N/A
Members Received by Transfer from LCMS Church	-	-
Members Received by Transfer from Other Lutheran Church	-	-
Members Received via New Member Instruction (Affirmation)	-	-
Members Received by Transfer from Non-Lutheran Church	-	-
Communicant Members Received (Jr. Confirmation)	-	-
Self-Exclusion	-	-
Total Membership as of 03/31/2022	334	269
MEMBERS TRANSFERRED TO LCMS:		
Ken and JoAnn Kempel	Hope Lutheran Church, Wake Forest, NC 01/18/22	
Carolyn Elizabeth Sutch	Saint Paul's Lutheran Church, Annapolis, MD 03/29/22	

PMC Meeting – February 13, 2022

Lay Ministry Reports

Administrative / Finance:

- Narthex Refresh \$3,790.60
(We had several generous donations otherwise it would have been quite a bit more.)
- Stucco/window repairs \$16,950.00
- Exterior paint (*April*) \$13,750.00
- See 1st quarter budget statements attached.

~ Donna Gesell

Ministry of Education:

- We continue to meet monthly to coordinate and plan Grace 4 Kids.
- Focus is how to equip for discipling, the parents, the children and walking with the parents in discipling their children.
- Summer events will more than likely look different: games in a local park, backpack blessing event.
- Celebration of work of team: a cookout at Bev's house 4/30 for team and families.

~ Bev Hudgins

Ministry of Mutual Care:

- Pastor Brooks' started the meeting with a presentation and discussion regarding the future direction of the Deacons in the assistance with small group ministry at Grace.
- We are beginning study of a new book: Real Faith for Real Life by Michael Foss and were assigned the introductory chapter for our next meeting.
- We discussed Tom's plan for the National Day of Prayer on May 5.
- We then shared prayer concerns and ended in prayer.
- Stephen Ministry met on Monday April 11, beginning with dinner together.
- We had a devotion, we reviewed our work with our care receivers and the next meeting is set for Monday, May 23.

~ Barb Tippin

Ministry of Properties and Facilities:

1. The stucco repair and painting is done for the sanctuary.
2. The electrical has been fixed for the memorial garden pole light and the outlet has been moved up for easier access with a switch to cut power if needed. Thanks Joe Milko.
3. Choir loft lights (2) not working it not bulbs electrical problem.
4. Have to fix laundry room in Grace house from plumbing repair
5. Looking to get wood to lay down to vacuum air duct top in sanctuary to get webs removed.
6. Still working on painting railing around the church.
7. Filter order staying with replacing them every three months.

~ Mike Hunike

Ministry of Stewardship:

The Stewardship Team has not met since the last PMC Meeting.

The next meeting date: April 28, 5:30pm.

~ Tom McGill

Ministry of Worship:

Worship Ministry Team Agenda: 10 March 2022

In attendance: Elmo Walston, Richard Kuehn, Jenna Young, Barbara Stiles, Barb Tippin, Pastor Brooks, Chris Wethman, John, Whitney, and Carey Kolba

Possibility statement: When at our best, we are immersed in the living presence of our Lord through an expansive collection of music dedicated to the inspired Word of God, compelling messages, and shared commitment to the time-honored tradition of Lutheran liturgy.

Worship consistently inspires and renews us to walk the Way of Grace.

NEXT MEETING: April 14 at 8PM (NOTE: due to April 14 being Maundy Thursday, the April Worship Team meeting was moved to April 28 at 8PM)

1. Opening Prayer – Geoff Heintzelman
2. Pandemic Guidelines – Per our discussion last month, we are following local guidelines. Thus, masks are no longer required for worship.
 - a. Communion – keep continuous communion for now
 - b. Offering – keep the same for now
3. Update on Lenten services – great attendance at Wednesday services – 18 at noon yesterday; 10 in the evening yesterday
 - a. Holy Week Services – Maundy Thursday, Good Friday, Saturday Vigil will happen
4. Altar Guild update – new communion ware has arrived. Ordering a pedestal to place the chalice on so that the chalice veils will still fit. Will be used at Easter.
5. Livestream Status – John – emails about some upgrades in progress
6. Music update – Jenna – choir is continuing to run smoothly; 3 new members will join now that masks are no longer necessary
7. Office updates – working on Lenten services; everything going well
8. Upgrade/renovations – capital campaign will be going team
9. Usher team – 1 new usher
10. Restructuring/transition – Geoff planning to step down as coordinator but remain on the team. Please prayerfully consider if you would like to coordinate this team going forward.
11. Closing prayer – Pastor Brooks

GOALS ON HOLD

1. Changes to communion practices - Planning for idea to have congregation members stay at the altar rail longer. Idea is to have each side receive the blessing before they leave the rail.

2. Cantor for services – on hold; as we reopen, Jenna to ask choir members what they think of this idea and if they'd be willing to serve. No discussion.
3. Revitalization of ushers/acolytes/crucifers
4. Worship guide/newsletter series explaining worship.
5. Learning worship service
6. Robed communion assistants (tied in with cantors?)

~ Geoff Heintzeman

**Grace Lutheran Church – Motion from Parish Ministry Council to Voters’
Assembly
Dated: May 15, 2022**

To facilitate the transformation of Grace Lutheran Church into a more outward focused and fruitful congregation faithful to God’s mission for us, the members hereby temporarily suspend the bylaws, effective immediately, to authorize the following transition to an alternate structure.

1. The bylaws of Grace Lutheran Church shall be placed in suspension until a complete revision of the bylaws has been recommended by the pastor and a Governance Task Force and approved by the voting members of the congregation. Such revision shall be recommended to the voting members by the pastor and Governance Task Force no later than two years from the time that suspension begins. If a revision is not approved by the voting members within three years from the start of the suspension, the voting members shall vote either to discontinue the suspension or to renew it on an annual basis as needed to complete the transition.
2. During the suspension, all governmental functions described in the current bylaws shall be carried out by a Transitional Oversight Team. This team shall initially be composed of the pastor and four members. The members of the Transitional Oversight Team shall serve as corporate officers of the church as required by law.
3. The **initial** four Team members will be named by the Pastor.
4. The Transitional Oversight Team shall be responsible for preserving the essential purpose, teaching, and affiliation of the church during the transition. In addition, the intent is to install a new structure, recommended by the current Restructuring Team, as soon as practical to replace the existing ministry teams, to try out a new structure while the new bylaws are finalized.
5. Notwithstanding the authorization of the Transitional Oversight Team during the suspension, the congregation shall vote on the approval of an annual budget, the call or dismissal of the Pastor or other called workers, the

Grace Lutheran Church – Motion from Parish Ministry Council to Voters’ Assembly

Dated: May 15, 2022

approval of individuals recommended for service on the Transitional Oversight Team, and the purchase or sale of real property.

Motion approved by Parish Ministry Council on the _____ day of _____, 2022.



OVERALL BUDGET 2022

Ministry	2022 Budget	2022 Add. Giving	2022 YTD Expenses	Remaining
Administration	261,131.24		66404.47	194,726.77
Education	4,800.00		1124.93	3,675.07
Fellowship	1,200.00		723.61	476.39
Mutual Care	2,635.00		569.99	2,065.01
Outreach	18,900.00		696.33	18,203.67
Pastoral	8,150.00		0	8,150.00
Properties & Facilities	55,880.00		12485.62	43,394.38
Stewardship	300.00		0	300.00
Worship	10,500.00		1058.87	9,441.13
Totals	363,496.24		83063.82	280,432.42
Quarterly Budget	Quarter #1	Quarter #2	Quarter #3	Quarter #4
Income:				
General Envelopes	70890.53			
General Plate	405.00			
Miscellaneous	169.21			
Total	71464.74			
Running Total		71464.74	71464.74	71464.74

ADMINISTRATION

Item	2022 Budget	Total Addition al Giving	Quarter #1	Quarter #2	Quarter #3	Quarter #4	YTD Total	Balance
Archives	100.00						0	100.00
Computer Equip/Services	1000.00		1500.33				1500.33	-500.33
Software Support/Training	1000.00		31.99				31.99	968.01
Equipment Lease/Overage	8600.00		2983.14				2983.14	5616.86
Office Supplies	2400.00		453.11				453.11	1946.89
Website Hosting	400.00						0	400
Council Leadership	1000.00						0	1000
Internet/Telephone	5200.00		1264.87				1264.87	3935.13
Fire/Casualty Insurance	10540.00		3050.5				3050.5	7489.5
Worker's Comp Insurance	1370.00		335.75				335.75	1034.25
Miscellaneous	1000.00		449.25				449.25	550.75
Salary Expense (Paychex)	1900.00		544.53				544.53	1355.47
Security/Saftey	300.00		60.00				60	240
Postage	1600.00		254.00				254	1346
Communications	1578.00		331.57				331.57	1246.43
Staffing Expenses								
Salaries	141391.08		34266.00				34266	107125.1
Housing Pastor	20400.00		5100.00				5100	15300.00
Employer SS	4790.00		1210.74				1210.74	3579.26
Employer MC	1120.00		283.14				283.14	836.86
Health Insurance	43859.28		10964.82				10964.82	32894.46
Retirement	9398.04		2774.52				2774.52	6623.52
Disability	2184.84		546.21				546.21	1638.63
Total	261131.24		66404.47				66404.47	194726.77

EDUCATION

Item	2022 Budget	Total Additional Giving	Quarter #1	Quarter #2	Quarter #3	Quarter #4	YTD Total	Balance
Education Materials	1500.00	2.00	534.24				534.24	967.76
Confirmation	600.00						0	600.00
Portals of Prayer	300.00		53.25				53.25	246.75
Library (Resource Ctr)	1000.00		160.89				160.89	839.11
New Member Packet	500.00						0	500.00
VBS							0	0
Teen Activities	400.00		140.00				140	260.00
Em. Grace Materials	500.00		236.55				236.55	263.45
Total	4800.00		1124.93				1124.93	3675.07

Additional Giving	Quarter #1	Quarter #2	Quarter #3	Quarter #4
Book Nook	2.00			

FELLOWSHIP

Item	2022 Budget	Total Addition al Giving	Quarter #1	Quarter #2	Quarter #3	Quarter #4	YTD Total	Balance
Picnic Shelter Rental	20.00						0	20.00
Pantry Supplies	600.00		69.78				69.78	530.22
Food	400.00		226.27				226.27	173.73
Coffee Cart	100.00						0	100.00
Miscellaneous	80.00		427.56				427.56	-347.56
Small Groups Wed							0	0
Total	1200.00		723.61				723.61	476.39

MUTUAL CARE

Item	2022 Budget	Total Additional Giving	Quarter #1	Quarter #2	Quarter #3	Quarter #4	YTD Total	Balance
Stephen Ministry Books	275						0	275
Stephen Ministry Leader's Train.							0	0
Deacons Cont. Education	150						0	150
Care of Baptized Children Bibles	120		49.78				49.78	70.22
Greeting Mugs/Magnets	150						0	150
Grief Books/Postage	350		169.84				169.84	180.16
Growing Thru Grief Dues	300		300.00				300	0
Compassion Christmas	120						0	120
Compassion Ministry Easter	120		33.23				33.23	86.77
Compassion Teacher Appreciation	120		17.14				17.14	102.86
Boxes/Mailing College/Military								
Care Packages	550						0	550
Prayer Shawl Postage	380						0	380
Total	2635		569.99				569.99	2065.01

OUTREACH

Item	2022 Budget	Total Addition al Giving	Quarter #1	Quarter #2	Quarter #3	Quarter #4	YTD Total	Balance
District/Synod Share	15000.00						0	15000.00
Urban Ministries	400.00						0	400.00
Duke Lutheran Ministry	700.00						0	700.00
Youth Servant Event	1000.00						0	1000.00
LWML	500.00		75.00				75	425
GLC App (1/3)	400.00						0	400
Grace House	500.00						0	500
New Ministry	400.00		316.39				316.39	83.61
Outreach								
Miscellaneous			304.94				304.94	-304.94
Total	18900.00		696.33				696.33	18203.67

Easter Challenge

PASTORAL

Item	2022 Budget	Total Addition al Giving	Quarter #1	Quarter #2	Quarter #3	Quarter #4	YTD Total	Balance
Continuing Ed	800.00						0	800.00
Books	500.00						0	500.00
Discretionary Fund	250.00						0	250.00
Professional Expense/Org	450.00						0	450.00
Pastoral Conference (local)	750.00						0	750
SED Conference 2018 (every 3yrs)							0	0
Kuehn Continuing Ed	400.00						0	400.00
Subatical Fund	5000.00						0	5000
Total	8150.00			0			0	8150.00

PROPERTIES AND FACILITIES

Item	2022 Budget	Total Addition al Giving	Quarter #1	Quarter #2	Quarter #3	Quarter #4	YTD Total	Balance
Church Maintenance:								
Cleaning Service	8500.00		2816.00				2816	5684.00
Exterminator	340.00		84.00				84	256.00
Supplies	1800.00		191.18				191.18	1608.82
Maintenance/Service	10000.00		132.66				132.66	9867.34
A/C Contract	1000.00		668.75				668.75	331.25
Church Utilities:								
Electric	10500.00		2857.47				2857.47	7642.53
Gas	2400.00		1058.27				1058.27	1341.73
Water/Sewer	2400.00		559.28				559.28	1840.72
Grace House Mortgage	12600.00		3146.88				3146.88	9453.12
Grace House Maintenance:								
GH Exterminator	340.00		56.00				56	284.00
Maintenance/Service	3500.00						0	3500.00
Grace House Utilities:								
GH Electric	1000.00		395.55				395.55	604.45
GH Gas	1100.00		406.22				406.22	693.78
GH Water/Sewer	400.00		113.36				113.36	286.64
Total	55880.00		12485.62				12485.62	43394.38

STEWARDSHIP

Item	2022 Budget	Total Addition al Giving	Quarter #1	Quarter #2	Quarter #3	Quarter #4	YTD Total	Balance
Educational Material	150.00						0	150.00
Postage Phone Tree	120.00						0	120.00
Misc. Supplies	30.00						0	30.00
Total	300.00		0				0	300.00

WORSHIP

Item	2022 Budget	Total Addition al Giving	Quarter #1	Quarter #2	Quarter #3	Quarter #4	YTD Total	Balance
Altar Guild	900		158.87				158.87	741.13
Copyright License	1000		300.00				300	700
General	200						0	200
Guest Musicians	1500		200.00				200	1300
Instrument Tuning/Repair	1900						0	1900
Music	500						0	500
Committee Study	100						0	100
Worship Resources	1200						0	1200
Supply Pastors	1200		400.00				400	800
Equipment/Livestre	2000						0	2000
Total	10500		1058.87				1058.87	9441.13

Special Funds

NAME	1-Jan	Quart #1 Income	Quart #1 Expense	Quart #2 Income	Quart #2 Expense	Quart #3 Income	Quart #3 Expense	Quart #4 Income	Quart #4 Expense
Miata Puerto Rico		140	0						
Balance	0		140.00						
Shepherd's Tent		6567.99	21191.40						
Balance	20319.64		5696.23						
St. of Grace		84.26	0						
Balance	46778.99		46863.25						
Mitchell Endow		6750.84	5634.57						
Balance	53876.95		54993.22						
Benevolence			1746.20						
Balance	6666.73		4920.53						

President's Report – May 2022

1) Crafted motion to Suspend By-Laws recommended by Restructuring Team

i) Update on Status

- Per conversation with Rev. Dr. Bill Seaman, SED Constitution Committee
- Not permitted to suspend by-laws.
- Suggested PMC make a motion to postpone elections.
- Vote conducted via email to postpone elections – seconded and passed.
- By-laws would need to be amended if they are not working. – Referred to Restructuring Team
- Send proposed by-laws to District Office in Word document. Quick turnaround time if they are in good order.

2) By-Laws Revision

i) Update on Status

- Constitution revision needed also
- Initial review of documents to determine identify areas to change and add reflecting revised structure to complement membership size and mission statement
- Preliminary drafting of new documents begun – periodic updates to PMC will be provided

3) Meetings Attended:

- Weekly Staff – Review of Book “Less Chaos, Less Noise”
- Restructuring
- Miss Mollie’s Discovery Team
- Narthex Refresh
- Worship

4) Continued scheduling of worship participants via Ministry Scheduler Pro

5) Editing/Proofreading of Worship Bulletin, Sunday Announcements, e-News

6) Held conversations with 2 former Congregational Presidents regarding Constitution and By-Laws

7) Assistance with Livestream issues – Internet troubleshooting

8) Ongoing updating of website

9) Completed first 12-week Embrace Grace – Co-leader

Pastor's Report

May 1, 2022

LOOKING BEHIND

- 1) Ash Wednesday
- 2) Lenten Series on Identity
- 3) Assist with Discover Your Gifts class
- 4) District Jr High Youth Event
- 5) Holy Week
- 6) Paschal Triduum

- 7) Meetings
 - a. Executive Committee
 - b. Education
 - c. Worship
 - d. Embrace Grace
 - e. Staff
 - f. Racial Harmony/Reconciliation
 - g. Confirmation
 - h. Discovery Team (Post Miss Mollie's)
 - i. Restructuring Team
- 8) Pastoral Actions
 - a. Hospital Visits – 1
 - b. Home/Phone Visits – 9
 - c. Office Visits – 9
 - d. Wedding/Funeral—2
 - i. Pre-marital counseling with Dan Jorgenson and Caroline Calderback
 - ii. Funeral Services for Phil Gerken
 - iii. Funeral Services for William Benkert

LOOKING AROUND

- 1) Encouraging commitment from members
- 2) Developing Neighborhoods (small groups)
- 3) Confirmation continues online
- 4) Capital Campaign Starting in May
- 5) Podcast
- 6) Working with Discovery Team for post-Miss Mollie's future
- 7) Working with Restructure Team to bring congregational process into alignment with mission and current membership level

LOOKING AHEAD

- 1) Southeast District Convention, May 9-14, online and in Richmond, VA
- 2) Confirmation on Pentecost, June 5, 2022
- 3) Mission Trip opportunities in 2022
- 4) Vacation Scheduled June 15-24

